OUR TRADITION

Duke Surgery holds a long tradition of advancing diversity in medicine.

J. Deryl Hart, MD, former Duke Surgery Chairman David C. Sabiston Jr., MD, decrees that all clinical wards of Duke Hospital should be fully integrated.

Supported by President Hart, Duke Surgery Chairman David C. Sabiston Jr., MD, decrees that all clinical wards of Duke Hospital should be fully integrated.

Eddie L. Hoover, MD, becomes the second African-American student in Duke medical school, and goes on to become the first African-American resident at Duke, within the Department of Surgery.

Susan Chase Lottich, MD, becomes the first woman surgeon to graduate from Duke University. By 2013, all 6 chief residents in general and thoracic surgery were women.

Along with Dr. Onye Akwari, who sought to diversify the Duke Surgery medical student population, Dr. Sabiston obtains an NIH grant to host the first meeting of the Society of Black Academic Surgeons. The meeting successfully forms a network of African-American surgeons, a valuable resource even today.

Duke Surgery forms the Diversity & Inclusion Committee to ensure equity for all faculty, staff, and patients.

CONTACT INFORMATION

A list of Duke Surgical Residency Programs can be found at bit.ly/DukeSurgRes

RESIDENCY COORDINATORS

- **General Surgery Residency**
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- **Integrated Thoracic & Traditional Cardiothoracic Surgery Residency**
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- **Emergency Medicine**
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- **Otolaryngology Residency**
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- **Plastic and Reconstructive Surgery Residency**
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- **Urology Residency**
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OTHER RESOURCES

- **Duke Office for Institutional Equity**
  - bit.ly/DukeEquity

- **Duke School of Medicine Office for Diversity and Inclusion**
  - bit.ly/DukeDiversity


surgery.duke.edu   @Dukesurgery
Duke Surgery strives to refine departmental culture to increase the level and quality of equity, diversity, and inclusion in each of its divisions. To achieve this, the Diversity & Inclusion Committee was created with involvement of faculty, trainees, and staff to promote best practices, facilitate data sharing and equity analyses, as well as support advocacy for departmental change.

Durham—also known as the “City of Medicine”—is the 4th largest city in the state but is the most ethnically diverse major community within North Carolina. The Duke Health system treats a diverse population of patients from a large catchment region that includes many rural areas in North Carolina. Duke is also associated with the Durham Veterans’ Association Hospital and the Asheville VA Hospital.

As part of our mission to empower our community, Duke Surgery partners with the Durham Nativity School. The Academic Success Through Surgical Education and Training (ASSET) program provides surgical skills workshops and aims to foster high achievement in science through surgical education for financially disadvantaged students.

Duke Surgery offers a number of 4-week clinical electives for visiting medical students. You can apply through the Visiting Student Application Service (VSAS).

We encourage fourth-year medical students who are under-represented in medicine (URiM) to apply to the Visiting Clinical Scholars Program through the Duke School of Medicine’s Office of Diversity & Inclusion (ODI). For selected students, the scholars program provides payment or reimbursement for housing and travel.

Duke ODI is committed to supporting the development of URiM students and providing a positive experience during their visiting rotations. For more information, visit bit.ly/DukeVCSP